

Measuring Educator Effectiveness

Tom Corbett, Governor • Ronald Tomalis, Secretary of Education

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Non Teaching Professional Employee Effectiveness System in Act 82 of 2012

Observation/Evidence

Danielson Framework Domains

1. Planning and Preparation
2. Educational Environment
3. Delivery of Service
4. Professional Development

Student Performance of All Students in the School Building in which the Nonteaching Professional Employee is Employed

District Designed Measures and Examinations
Nationally Recognized Standardized Tests
Industry Certification Examinations
Student Projects Pursuant to Local Requirements
Student Portfolios Pursuant to Local Requirements

